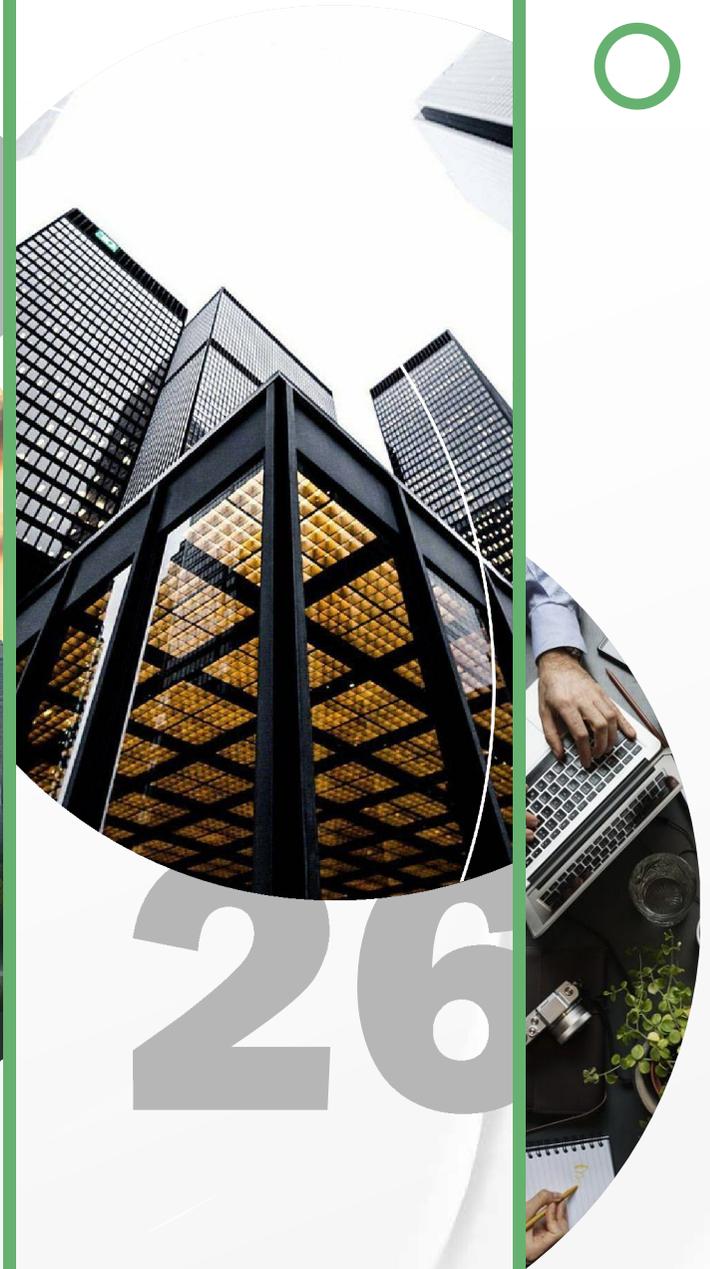




INTAN SAFETY
PT. INTAN CAHAYA MANDIRI

Schedule 2026

PT. Intan Cahaya Mandiri
Kantor Yogyakarta





Pelatihan	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agt	Sep	Okt	Nov	Des
Ahli K3 Umum (Pribadi)	19-31	2-14	2-14	-	-	-	6-18	3-15	14-26	12-24	9-21	7-19
Ahli K3 Umum (Perusahaan)	20-24	9-13	9-13	20-24	18-22	8-12	6-10	10-15	14-18	12-16	9-13	7-11
Teknisi/Petugas Pemeriksa Penguji PAA	19-28	2-11	2-11	20-29	4-13	22-1	13-22	3-12	14-23	12-21	9-18	7-16
Teknisi/Petugas Pemeriksa Penguji PTP	19-28	2-11	2-11	20-29	4-13	22-1	13-22	3-12	14-23	12-21	9-18	7-16
Teknisi/Petugas Pemeriksa Penguji PU	19-28	2-11	2-11	20-29	4-13	22-1	13-22	3-12	14-23	12-21	9-18	7-16
Teknisi/Petugas Pemeriksa Penguji BT3	19-28	2-11	2-11	20-29	4-13	22-1	13-22	3-12	14-23	12-21	9-18	7-16
Operator Crane (Overhead/Mobile/Tower)Kelas 1	19-23	23-27	2-6	20-24	18-22	8-12	6-10	3-12	14-18	12-16	9-13	7-11
Operator Crane (Overhead/Mobile/Tower)Kelas 2	19-22	23-26	2-5	20-23	18-21	8-11	6-9	10-14	14-17	12-15	9-12	7-10
Operator Crane (Overhead/Mobile/Tower)Kelas 3	19-21	23-25	2-4	20-22	18-20	8-10	6-8	10-13	14-16	12-14	9-11	7-9
Juru Ikat (Rigger)	12-14	23-25	2-4	27-29	4-6	8-10	13-15	3-5	7-9	5-7	2-4	1-3
Operator Gondola, Dongkrak Mekanik, Takel, Mesin Pancang	19-21	23-25	9-11	27-29	18-20	22-24	20-22	10-12	21-23	19-21	16-18	7-9
Operator Pita Transport (Conveyor Belt)	19-21	9-11	9-11	27-29	4-6	8-10	13-15	3-5	7-9	5-7	2-4	1-3
Operator Angkutan Jalan Rel	19-21	23-25	9-11	27-29	18-20	22-24	20-22	10-12	21-23	19-21	16-18	7-9
Operator Alat Berat	19-21	23-25	9-12	20-23	18-21	8-11	6-9	3-7	14-17	12-15	9-12	7-10
Operator Forklift Kelas 1 (>15 Ton)	19-22	23-25	9-12	20-23	18-21	8-11	6-9	3-7	14-17	12-15	9-12	7-10
Operator Forklift Kelas 2 (<15 Ton)	19-21	23-25	9-11	20-22	18-20	8-17	6-8	3-6	14-16	12-14	9-11	7-9
Operator Penggerak Mula Kelas 1	19-22	23-26	9-12	20-23	18-21	8-11	6-9	3-7	14-17	12-15	9-12	7-10
Operator Penggerak Mula Kelas 2	19-21	23-25	9-11	20-22	18-20	8-10	6-8	3-6	14-16	12-14	9-11	7-9
Operator Mesin Produksi & Perkakas Kelas 1 (Automatic)	19-23	23-27	2-6	20-24	18-22	8-12	6-10	3-8	14-18	12-16	9-13	7-11
Operator Mesin Produksi & Perkakas Kelas 2 (Manual)	19-22	23-26	2-5	20-23	18-21	8-11	6-9	3-7	14-17	12-15	9-12	7-10
Operator Tanur Kelas 1	19-23	23-27	2-6	20-24	18-22	8-12	6-10	3-8	14-18	12-16	9-13	7-11
Operator Tanur Kelas 2	19-22	23-27	2-5	20-23	18-21	22-25	6-9	3-7	14-17	12-15	9-12	7-10
Operator Pesawat Uap & Bejana Tekan (Boiler) Kelas 1	19-24	23-28	2-7	20-25	18-23	22-27	20-25	3-8	21-26	26-31	23-28	7-12
Operator Pesawat Uap & Bejana Tekan (Boiler) Kelas 2	19-22	23-26	2-5	20-23	18-21	22-25	20-23	3-6	21-24	26-29	23-26	7-10



Pelatihan	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agt	Sep	Okt	Nov	Des
Juru Las (Cikarang)	26-30	9-13	-	13-17	18-22	22-26	20-24	10-14	7-11	12-16	23-27	14-18
Juru Las (Surabaya)	26-30	9-13	-	20-24	18-22	22-26	27-31	10-14	14-18	19-23	16-20	7-11
Juru Las (Yogyakarta)	-	9-13	-	20-24	4-8	8-12	13-17	10-14	21-25	26-30	23-27	7-11
Ahli K3 Spesialis Listrik	-	18-12	-	-	-	-	6-27	-	7-28	5-26	2-23	-
Teknisi K3 Listrik	19-26	2-9	2-9	20-27	18-25	22-29	20-27	3-10	21-28	26-2	23-30	7-14
Ahli K3 Spesialis Kebakaran (Kelas A)	19-23	9-13	2-6	20-24	18-22	22-26	6-10	10-15	14-18	12-16	9-13	7-11
K3 Kebakaran Kelas B	19-24	23-28	2-7	20-25	18-23	22-27	20-25	10-15	21-26	26-31	23-28	7-12
K3 Kebakaran Kelas C (Praktek>APAR & Hydrant)	19-24	23-28	2-7	20-25	18-23	22-27	20-25	10-15	21-26	26-31	23-28	7-12
K3 Kebakaran Kelas D (Praktek>APAR)	19-23	23-25	2-4	27-29	18-20	22-24	20-22	10-12	21-23	19-21	16-18	7-9
Ahli Muda K3 Konstruksi	19-23	9-13	9-13	20-24	18-22	8-12	6-10	10-15	14-18	12-16	9-13	7-11
Teknisi K3 Perancah/Scaffolder	19-22	23-27	9-12	20-23	18-21	8-11	6-9	10-14	14-17	12-15	9-12	7-10
Supervisi K3 Perancah/Scaffolder	19-23	23-27	9-13	20-24	18-22	8-12	6-10	10-15	14-18	12-16	9-13	7-11
Petugas P3K	12-14	9-11	9-11	27-29	4-6	8-10	13-15	3-5	7-9	5-7	2-4	7-9
Teknisi K3 Deteksi Gas	19-21	9-11	9-11	20-22	18-20	8-10	6-8	10-13	14-16	12-14	9-11	7-9
Teknisi K3 Ruang Terbatas (Confined Space)	19-23	9-11	2-6	20-24	18-22	8-12	6-10	10-15	14-18	12-16	9-13	7-11
Petugas K3 Penyelamat (Rescuer) Ruang Terbatas	19-21	9-11	2-4	27-29	4-6	8-10	13-15	3-5	7-9	5-7	2-4	7-9
Ahli K3 Kimia	19-31	2-14	2-14	-	-	-	13-25	3-15	14-26	12-24	9-21	7-19
Petugas K3 Kimia	19-24	23-28	2-7	20-25	18-23	22-27	20-25	10-15	21-26	26-31	23-28	7-12
Ahli K3 Muda Lingkungan Kerja	19-26	23-2	2-9	20-27	18-25	22-29	20-27	3-10	21-28	26-2	23-30	7-12
Tenaga Kerja Bangunan Tinggi (TKBT) Tingkat 2	19-22	23-26	9-12	20-23	18-21	22-25	6-9	3-7	14-17	12-15	9-12	7-10
Tenaga Kerja Pada Ketinggian (TKPK) Tingkat 1	19-23	23-27	9-13	20-24	18-22	22-26	6-10	3-8	14-18	12-16	9-13	7-11
Tenaga Kerja Pada Ketinggian (TKPK) Tingkat 2	19-23	23-27	9-13	20-24	18-22	22-26	6-10	3-8	14-18	12-16	9-13	7-11
Tenaga Kerja Pada Ketinggian (TKPK) Tingkat 3	19-23	23-27	9-13	20-24	18-22	22-26	6-10	3-8	14-18	12-16	9-13	7-11

Pelatihan

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Operator PAA Jogja

Eksavator, Loader, Dumpt Truck, Buldozer	26-29	23-26	9-12	20-23	18-21	22-25	13-16 & 27-30	3-6 & 18-21	7-10 & 21-24	12-15 & 26-29	9-12 & 23-26	14-17
Forklift, Hoist Crane, Mobile Crane	26-29	9-12	-	27-30	18-21	29-2	27-30	10-13 & 18-21	14-17 & 28-1	12-15 & 26-29	9-13 & 23-26	14-17
P3K Jogja	28-30	23-25	-	20-22	18-20	22 - 24	20-22	26-28	28-30	19-21	23-25	7-9
K3 Kebakaran Kelas D Jogja	26-28	23-25	-	13 - 15	11-13	22-24	27-29	26-28	28-30	26-28	23-25	14-16
Juru Ikat (Rigger)	-	-	-	-	-	8-10	20-22	10-12	28-30	19-21	16-18	7-10

Penggerak Mula (Operator Genset) di PT Madukismo

Kelas 1 (4 Hari)	-	-	-	-	-	8-11	6-10	3-6	28 - 1	5 - 8	2-5	7-10
Kelas 2 (3 Hari)	-	-	-	-	-	8-10	6-9	3-5	28-30	5-7	2-4	7-9

Mesin Produksi & Perkakas (Mesin CNC, Miling) di SV UGM atau di UNY Fakultas Teknik

Kelas 1 (5 Hari)	-	-	-	-	-	22-26	27-31	-	7-11	19-23	16-20	7-11
Kelas 2 (4 Hari)	-	-	-	-	-	22-25	27-30	-	7-10	19-22	16-19	7-10

Operator Boiler Jogja

Di PT Madukismo	-	-	-	-	-	17-23	14-20	26-1	22-28	20-26	17-23	8-14
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Pelatihan

Jan Feb Mar Apr Mei Jun Jul Agt Sep Okt Nov Des

LSP K3 Nasional

Ahli K3 Umum	13-15 & 27-29	9-11 & 24-26	9 - 11	13 - 15	4-6 & 20-22	4-6 & 20-22	13 - 15	3-5 & 26-28	14 - 16	5-7 & 19-21	10-12 & 25-26	14 - 16
P3K	19 - 21	2 - 4	10 - 12	6 - 8	11 - 13	3 - 5	8 - 10	10 - 12	7 - 9	6-8 & 26-28	16 - 18	8 - 10
Teknisi K3 listrik	12 - 14	9 - 11	11 - 13	20 - 22	18 - 20	9 - 11	13 - 15	3 - 5	8 - 10	7 - 9	11 - 13	15 - 17
Ahli K3 Listrik	12 - 15	9 - 12	2 - 5	13 - 16	4 - 7	8 - 11	13 - 16	10 - 13	1 - 4	12 - 15	10 - 13	14 - 17
Auditor Sistem Manajemen K3	19 - 20	3 - 5	10 - 12	14 - 16	4 - 6	2 - 4	20 - 22	10 - 12	14 - 16	20 - 22	16 - 18	1 - 3
Ahli Higiene Industri Muda	20 - 22	2 - 4	11 - 13	15 - 17	6 - 8	22 - 23	27 - 28	18 - 19	21 - 22	12 - 13	16 - 17	1 - 2
Ahli Higiene Industri Madya	20 - 23	10 - 12	11 - 13	13 - 15	18 - 20	23 - 25	28 - 30	18 - 20	22 - 23	13 - 14	17 - 18	2 - 3
Ahli Higiene Industri Utama	20 - 23	9 - 12	10 - 13	13 - 16	18 - 21	23 - 26	6 - 9	18 - 21	21 - 24	12 - 15	16 - 19	1 - 4
Teknisi Ruang Terbatas	26 - 28	4 - 6	2 - 4	20 - 22	20 - 22	17 - 19	21 - 23	10 - 12	28 - 30	19 - 21	23 - 25	15 - 17
TOT Level 4	12 - 15	11 - 13	4 - 6	7 - 9	18 - 20	10 - 12	15 - 17	3 - 5	22 - 24	13 - 15	25 - 27	16 - 18
Pengawas K3 Migas	13 - 15	23 - 25	11 - 13	14 - 16	20 - 22	8 - 10	20 - 22	5 - 7	7 - 9	12 - 14	18 - 20	14 - 16
Investigasi Kecelakaan	12 - 14	4 - 6	29 - 1	15 - 17	6 - 8	10 - 12	15 - 17	12 - 13	16 - 17	5 - 7	16 - 18	8 - 10

LSP LH Envirotama

PPPA	5-7 & 26-28	9-11 & 18-20	10 - 12	8 - 10	4-6 & 20-22	8-10 & 23-25	13-15 & 29-31	19 - 20	22 - 23	5-6 & 20-21	9-11 & 25-27	7 - 9
PPPU	7-9 & 21-23	11-13 & 25-27	10 - 12	8 - 10	4-6 & 20-22	8-10 & 23-25	13-15 & 29-31	19 - 20	22 - 23	5-6 & 20-21	9-11 & 25-27	7 - 9
POIPU	7-9 & 21-23	11-13 & 25-27	10 - 12	8 - 10	4-6 & 20-22	8-10 & 23-25	13-15 & 29-31	19 - 20	22 - 23	5-6 & 20-21	9-11 & 25-27	7 - 9
POPAL	5-7 & 26-28	9-11 & 18-20	25 - 27	6 - 8	18 - 20	10 - 12	13 - 15	20 - 21	21 - 22	6 - 7	11 - 12	2 - 4
MPLB3	6-8 & 28-30	10-12 & 23-25	4 - 6	6-8 & 27-29	11 - 13	2-4 & 23-25	14 - 16	26 - 28	21 - 23	6-7 & 26-28	11-12 & 25-26	14 - 15
PPCUA	26 - 28	23-25	11 - 13	14 - 16	18 - 20	22 - 24	8 - 10	3 - 5	8 - 10	19 - 21	16 - 18	14 - 16
PLB3	19 - 21	9-11	25 - 27	13 - 15	20 - 22	17 - 19	15 - 17	4 - 6	9 - 11	13 - 15	4 - 6	9 - 11

LSP PMB Energi

Pengawas Operasional Madya	13 - 15	12 - 13	30 - 31	20 - 21	11 - 13	2 - 4	1 - 3	10 - 12	28 - 30	7 - 9	2 - 4	15 - 17
Pengawas Operasional Pertama	19 - 21	18 - 20	11 - 13	20 - 22	11 - 13	3 - 5	6 - 8	11 - 13	22 - 24	13 - 15	10 - 12	14 - 16
Pengawas Operasional Utama	26 - 28	23 - 25	9 - 11	20 - 22	11 - 13	3 - 5	8 - 10	12 - 14	23 - 25	14 - 16	9 - 11	16 - 18

Pelatihan

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LSP Daimaru

PLNB3	13-15 & 26-28	10-12 & 24-26	2 - 4	13 - 15	18 - 20	10 - 12	15 - 17	26 - 28	8 - 10	12 - 14	16 - 18	7 - 9
OPLNB3	13-15 & 26-28	10-12 & 24-26	2 - 4	13 - 15	19 - 21	8 - 10	20 - 22	18 - 20	28 - 30	20 - 22	17 - 19	1 - 3
OPLB3	5-6 & 19-21	3-5 & 24-26	-	1 - 3	4 - 6	9 - 11	13 - 15	19 - 21	22 - 24	26 - 28	18 - 20	8 - 10

LSP ABI

Operator Overhead Crane	21 - 23	9 - 11	3 - 5	22 - 24	11 - 13	17 - 19	28 - 30	12 - 14	21 - 23	27 - 29	17 - 19	9 - 11
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LSP MSDM

HR Manager	5 - 7	2 - 4	9 - 11	28 - 30	18 - 20	22 - 23	15 - 17	26 - 28	1 - 3	12 - 14	24 - 26	16 - 18
HR Supervisor	7 - 9	11 - 13	10 - 12	22 - 24	19 - 21	24 - 26	6 - 8	10 - 12	7 - 9	14 - 16	23 - 25	7 - 9
Kepala Bagian Rekrutmen dan Seleksi SDM	13 - 15	9 - 11	11 - 13	8 - 10	18 - 20	23 - 25	13 - 15	26 - 28	9 - 11	20 - 22	17 - 19	8 - 10
HR Staff	13 - 15	18 - 20	11 - 13	15 - 17	19 - 21	17 - 19	15 - 17	26 - 28	14 - 16	28 - 30	24 - 26	1 - 3

LSP TTPM

Operator Forklift	12 - 14	2 - 4	10 - 12	21 - 23	19 - 21	8 - 10	6 - 8	19 - 21	28 - 30	21 - 23	16 - 18	2 - 4
Operator Overhead Crane	21 - 23	3 - 5	10 - 12	28 - 30	20 - 22	9 - 11	20 - 22	5 - 7	2 - 6	13 - 15	17 - 19	7 - 9
Pelaksanaan Operasi Scaffolding	13 - 15	4 - 6	11 - 13	22 - 24	11 - 13	10 - 12	21 - 23	4 - 6	15 - 17	27 - 29	24 - 26	14 - 16
Pengawas Operasional Pertama	19 - 21	11 - 13	9 - 11	13 - 15	20 - 22	17 - 19	8 - 10	18 - 20	8 - 10	14 - 16	11 - 13	8 - 10
TKBT 1	20 - 22	23 - 25	2 - 4	8 - 10	11 - 13	3 - 5	14 - 16	10 - 12	9 - 11	21 - 23	18 - 20	15 - 17
TKBT 2	20 - 22	23 - 25	2 - 4	15 - 17	4 - 6	2 - 4	27 - 29	11 - 13	22 - 24	19 - 21	17 - 19	16 - 18
TKPK	21 - 23	18 - 20	4 - 6	22 - 24	18 - 20	9 - 11	29 - 31	18 - 20	16 - 18	28 - 30	18 - 20	9 - 11
Alat berat	26 - 28	10 - 12	3 - 5	20 - 22	19 - 21	10 - 12	28 - 30	11 - 13	22 - 24	13 - 15	24 - 26	14 - 16

LSP TTI

Operator Genset	12 - 14	24 - 26	9 - 11	13 - 15	6 - 8	2 - 4	22 - 24	12 - 14	8 - 10	13 - 15	23 - 25	15 - 17
Operator Scaffolding	20 - 22	11 - 13	10 - 12	14 - 16	18 - 20	17 - 19	21 - 23	11 - 13	16 - 18	6 - 8	24 - 26	14 - 16
Operator Welder	21 - 23	10 - 12	11 - 13	15 - 17	19 - 21	3 - 5	14 - 16	18 - 20	23 - 25	7 - 9	16 - 18	4 - 6
Pengawas Scaffolding	26 - 28	9 - 10	30 - 1	20 - 22	20 - 22	17 - 19	22 - 24	19 - 21	16 - 18	12 - 14	23 - 25	17 - 19

Pelatihan

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LSP TTI

Plate Welder	27 - 29	18 - 20	4 - 6	21 - 23	18 - 20	10 - 12	21 - 23	26 - 28	7 - 9	13 - 15	25 - 27	18 - 20
TKPK	28 - 30	3 - 5	11 - 13	28 - 30	11 - 13	8 - 10	15 - 17	26 - 28	8 - 10	19 - 21	16 - 18	10 - 12

LSP LAS

Fillet Welder	12 - 14	2 - 4	10 - 12	14 - 16	18 - 20	17 - 19	27 - 29	10 - 12	15 - 17	6 - 8	11 - 13	15 - 17
Pipe Welder	13 - 15	4 - 6	11 - 13	15 - 17	19 - 21	8 - 10	28 - 30	11 - 13	21 - 23	19 - 21	9 - 11	16 - 18
Plate Welder	13 - 15	9 - 11	4 - 6	13 - 15	18 - 20	10 - 12	29 - 31	12 - 14	22 - 24	26 - 28	10 - 12	14 - 16

LSP Edutrain

TOT Level 4	12 - 15	4 - 6	2 - 4	22 - 24	4 - 6	2 - 4	22 - 24	19 - 21	9 - 11	20 - 22	16 - 18	1 - 3
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LSP FITK

TOT Level 3	12 - 14	23 - 25	9 - 11	20 - 22	11 - 13	3 - 5	13 - 15	26 - 28	14 - 16	21 - 23	25 - 27	9 - 11
TOT Level 4	12 - 15	24 - 26	10 - 12	21 - 23	6 - 8	9 - 11	13 - 15	26 - 28	15 - 17	19 - 21	2 - 5	15 - 17

LSP Inti Terra Prima

Inspectur Bejana Tekan	19 - 21	25 - 27	11 - 13	15 - 17	20 - 22	9 - 11	14 - 16	19 - 21	9 - 11	27 - 29	18 - 20	8 - 10
Inspectur Crane	20 - 22	23 - 25	9 - 11	27 - 29	18 - 20	2 - 4	22 - 24	18 - 20	8 - 10	5 - 7	25 - 27	14 - 16
Operator Boiler	20 - 22	23 - 25	2 - 5	14 - 16	19 - 21	17 - 19	29 - 31	3 - 5	1 - 3	14 - 16	10 - 12	8 - 10

LSP ILMINAS

Pengoperasian Mesin Bubut BNSP	26 - 28	4 - 6	2 - 4	21 - 23	20 - 22	10 - 12	15 - 17	12 - 14	23 - 25	13 - 15	3 - 5	14 - 16
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LSP Maritim Indonesia

Draught Survey	19 - 22	11 - 13	30 - 1	20 - 22	6 - 8	9 - 11	20 - 22	10 - 12	28 - 30	7 - 9	17 - 19	2 - 4
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LSP Teknik Manajemen Industri

Pengelolaan Produksi	21 - 23	18 - 20	9 - 11	22 - 24	19 - 21	8 - 10	13 - 15	26 - 28	14 - 16	27 - 29	24 - 26	16 - 18
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LSP JMKP

HCCP (Penyusunan)	19 - 21	24 - 26	3 - 5	14 - 16	5 - 7	2 - 4	6 - 8	10 - 12	22 - 24	28 - 30	11 - 13	8 - 10
HCCP (Pengelolaan)	19 - 21	24 - 26	3 - 5	14 - 16	5 - 7	8 - 10	13 - 15	11 - 13	23 - 25	26 - 28	10 - 12	7 - 9

Pelatihan

LSP Peralindo

	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agt	Sep	Okt	Nov	Des
Analisi Penilaian Daur Hidup (LCA)	26 - 28	11 - 13	4 - 6	21 - 23	18 - 20	24 - 26	7 - 9	18 - 20	15 - 17	20 - 22	18 - 20	15 - 17
Pengambilan Data Penilai Daur Hidup (LCA)	26 - 27	11 - 12	4 - 5	21 - 22	18 - 19	22 - 23	7 - 8	18 - 19	16 - 17	21 - 22	17 - 18	15 - 16

UI Depok

Welding Inspector	-	-	-	-	-	-	-	-	-	-	-	-
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LSP Keamanan Pangan

Penjamah Pangan (Food Handler)	19 - 20	24 - 25	10 - 11	13 - 14	20 - 21	9 - 10	13 - 14	20 - 21	14 - 15	26 - 27	16 - 17	15 - 16
Pengelolaan Higien Sanitasi Makanan	19 - 20	24 - 25	10 - 11	13 - 14	20 - 21	8 - 9	13 - 14	20 - 21	14 - 15	26 - 27	17 - 18	15 - 16

Pelatihan

Jan Feb Mar Apr Mei Jun Jul Agt Sep Okt Nov Des

PT. Eleska Global Centratama Indonesia

SKKTK Tenaga Listrik, PLTD, PLTA, PLTS	12-14	9-11	2-4	27-29	4-6	3-5	1-3	3-5	7-9	28-30	2-4	1-3
SKKTK Pembangkit Tenaga Listrik, PLTD, PLTA, PLTS	19-21	11-13	2-4	20-22	18-20	22-24	6-8	10-12	14-16	7-9	9-11	7-9
SKKTK Transmisi Tenaga Listrik	19-21	2-4	9-11	27-29	4-6	29-1	13-15	19-21	21-23	26-28	16-18	14-16
IPTL Tenaga Kelistrikan, Distribusi Tenaga Listrik	19-21	2-4	9-11	27-29	4-6	29-1	13-15	19-21	21-23	26-28	16-18	14-16
IPTL Tenaga Kelistrikan, Instalasi Pemanfaatan Tenaga Listrik	19-21	2-4	9-11	27-29	4-6	29-1	13-15	19-21	21-23	26-28	16-18	14-16

ESDM

Ketenagalistrikan

Instalasi Pemanfaatan Tenaga Listrik Tegangan Rendah	19-21	23-25	2-4	13-15	4-6	10-12	15-17	12-14	21-23	26-28	23-25	14-16
Keselamatan Ketenagalistrikan (K2)	26-28	23-25	2-4	27-29	6-8	3-5	22-24	5-7	28-30	21-23	4-6	2-4
Pemeliharaan Instalasi Pemanfaatan Tenaga Listrik	26-28	23-25	2-4	27-29	6-8	3-5	22-24	5-7	28-30	21-23	4-6	2-4
Pengoperasian dan Pemeliharaan PLTD	26-28	23-25	2-4	27-29	6-8	3-5	22-24	5-7	28-30	21-23	4-6	2-4
Uji Laik Operasi PLTD	26-28	23-25	2-4	27-29	6-8	3-5	22-24	5-7	28-30	21-23	4-6	2-4
Inspektur Ketenagalistrikan	26-28	23-25	2-4	27-29	6-8	3-5	22-24	5-7	28-30	21-23	4-6	2-4
Asesor Ketenagalistrikan	26-28	2-4	4-6	27-29	18-20	29-1	6-8	10-12	14-16	7-9	16-18	7-9
Inspeksi Sistem Tenaga Listrik	26-28	2-4	4-6	27-29	18-20	29-1	6-8	10-12	14-16	7-9	16-18	7-9
Sistem Manajemen Keselamatan Ketenagalistrikan	21-23	9-11	11-13	27-29	18-20	22-24	20-22	3-5	7-9	7-9	2-4	2-4

Energi Baru Terbarukan

Pengawas Operasional Pertama	21-23	9-11	11-13	27-29	18-20	10-12	8-10	10-12	7-9	12-14	9-11	7-9
Pengawas Operasional Madya	21-23	11-13	2-4	20-22	6-8	3-5	15-17	10-12	1-3	12-14	9-11	14-16
Pengawas Operasional Utama	19-20	2-4	2-4	27-29	6-8	29-1	22-24	10-12	1-3	12-14	2-4	2-4
Bionergi	21-23	11-13	2-4	27-29	18-20	10-12	29-31	3-5	7-9	28-30	9-11	9-11

Konservasi Energi

Dasar-dasar Konservasi Energi	26-28	9-11	4-6	22-24	18-20	3-5	22-24	19-21	7-9	12-14	2-4	9-11
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Konservasi Energi

Penghematan Energi	26-28	9-11	2-4	22-24	18-20	3-5	22-24	19-21	7-9	12-14	2-4	9-11
Penerapan Sistem Manajemen Energi (ISO 50001:2018)	19-21	2-4	9-11	6-8	18-20	29-1	8-10	12-14	21-23	28-30	16-18	9-11
Auditor Energi di Industri (Sistem Thermal)	19-21	25-27	2-4	27-29	4-6	8-10	8-10	5-7	1-3	5-7	2-4	9-11
Auditor Energi di Industri (Sistem Kelistrikan)	19-21	9-11	9-11	13-15	18-20	22-24	13-15	12-14	7-9	26-28	9-11	14-16
Auditor Energi di Bangunan Gedung	19-21	11-13	2-4	22-24	18-20	22-24	13-15	12-14	14-16	21-23	16-18	14-16
Manager Energi di Industri	19-21	9-11	9-11	27-29	6-8	22-24	13-15	3-5	21-23	7-9	23-25	14-16
Manager Energi di Bangunan Gedung	26-28	11-13	2-4	20-22	18-20	10-12	22-24	10-12	1-3	12-14	4-6	1-3

LSK PPSDM KEBTKE

Sertifikasi Tenaga Teknik Bidang Pembangkit	19-21	11-13	2-4	27-29	18-20	10-12	8-10	3-5	7-9	28-30	9-11	7-9
Sertifikasi Tenaga Teknik Bidang Transmisi	19-21	25-27	9-11	13-15	4-6	10-12	8-10	10-12	1-3	7-9	16-18	7-9
Sertifikat Tenaga Teknik Bidang Distribusi	26-28	11-13	2-4	6-8	18-20	10-12	22-24	10-12	1-3	12-14	4-6	1-3
Sertifikat Tenaga Listrik Teknik Bidang Pemanfaatan	26-28	9-11	9-11	27-29	4-6	22-24	8-10	19-21	14-16	5-7	16-18	7-9

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	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agt	Sep	Okt	Nov	Des
Environmental, Health & Safety (EHS)												
Enviromental Social Governance (ESG)	20-21	10-11	10-11	28-29	19-20	9-10	7-8	11-12	1-2	13-14	10-11	1-2
Process Safety Management	27-28	3-4	3-4	8-9	6-7	8-9	14-15	18-19	8-9	20-21	17-18	8-9
LOTO (Lock Out and Tag Out)	19-20	2-3	2-3	27-28	18-19	8-9	20-21	10-11	14-15	19-20	16-17	14-15
Penyusunan Dokumen UKL-UPL	28-28	2-3	2-3	13-14	4-5	2-3	6-7	3-4	1-2	5-6	2-3	1-2
Basic Amdal	27-28	9-10	9-10	20-21	18-19	3-4	13-14	10-11	7-8	12-13	9-10	7-8
Pengelolaan Air Bersih	19-20	23-24	9-10	27-28	18-19	22-23	20-21	10-11	14-15	19-20	16-17	14-15
Pemantauan Udara Emisi dan Kualitas Udara Ambien	26-27	23-24	2-3	14-15	5-6	22-23	27-28	27-28	21-22	26-27	23-24	1-2
Dust Control Management System	19-20	3-4	3-4	21-22	19-20	2-3	1-2	4-5	28-29	6-7	3-4	14-15
Fire Watcher	20-21	10-11	10-11	28-29	19-20	9-10	7-8	11-12	1-2	13-14	10-11	1-2
ISO 14064-1 GHG (greenhouse gasses) Protocol	28-29	4-5	4-5	22-23	20-21	3-4	28-29	5-6	22-23	1-2	4-5	14-15
Chemical Handling	21-22	11-12	11-12	9-10	7-8	10-11	1-2	12-13	2-3	7-8	11-12	8-9
Basic HSE Training	21-22	25-26	4-5	20-21	21-22	24-25	8-9	19-20	9-10	14-15	18-19	2-3
H2S	20-21	25-26	3-4	14-15	5-6	18-19	16-17	12-13	21-22	22-23	26-27	8-9
Water Treatment Plant	29-30	26-27	4-5	8-9	4-5	2-3	9-10	20-21	17-18	8-9	19-20	3-4
Mine Planning	20-21	18-19	10-11	14-15	5-6	18-19	16-17	27-28	24-25	15-16	26-27	1-2
Konservasi Pertambangan	29-30	9-10	2-3	13-14	20-21	11-12	23-24	12-13	21-22	22-23	26-27	8-9
Konservasi Pengolahan Dan Pemurnian Hasil Tambang	23-24	25-26	11-12	27-28	21-22	24-25	15-16	19-20	2-3	29-30	5-6	8-9
Community and Stakeholder Engagement												
Community Development	27-28	10-11	3-4	8-9	6-7	23-24	14-15	11-12	8-9	20-21	17-18	8-9
Hubungan Kelembagaan Untuk CORSE berbasis GCG	20-21	24-25	10-11	15-16	6-7	23-24	21-22	11-12	15-16	27-28	24-25	15-16
Management Skills & Corporate Governance												
Negotiation Skill for Procurement	21-22	4-5	4-5	22-23	20-21	2-3	28-29	5-6	22-23	1-2	4-5	14-15
Management Plan Outage	28-29	11-12	11-12	9-10	7-8	10-11	1-2	12-13	2-3	7-8	11-12	8-9

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	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agt	Sep	Okt	Nov	Des
<i>Management Skills & Corporate Governance</i>												
Project Management & Cost Control	21-22	19-20	10-11	20-21	7-8	18-19	8-9	19-20	9-10	14-15	18-19	2-3
<i>Reability, Maintanance & Asset Management</i>												
Reliability Centered Sparepart	22-23	25-26	2-3	27-28	21-22	24-25	15-16	20-21	16-17	21-22	25-26	9-10
Maintenance Management Concept	19-20	5-6	2-3	21-22	11-12	11-12	22-23	6-7	23-24	28-29	5-6	16-17
Reliability, Availability and Maintainability Analysis	22-23	12-13	9-10	28-29	18-19	18-19	29-30	13-14	10-11	1-2	12-13	10-11
Computerized Maintenance Management Systems (CMMS)	29-30	26-27	9-10	28-29	20-21	18-19	2-3	20-21	17-18	8-9	19-20	3-4
Efective Maintanance, Planning, Scheduling & Control	29-30	26-27	2-3	8-9	4-5	2-3	9-10	27-28	24-25	15-16	26-27	1-2
Asset Management	20-21	11-12	3-4	14-15	5-6	18-19	16-17	12-13	21-22	22-23	26-27	8-9
FMEA (Failure Mode Effect Analysis)	29-30	9-10	10-11	13-14	20-21	11-12	23-24	3-4	2-3	29-30	5-6	8-9
Asset Management Integrated To ISO 55001:2014	22-23	25-26	4-5	27-28	21-22	24-25	15-16	6-7	16-17	21-22	25-26	9-10
Best practice in Logistic Management	26-27	5-6	11-12	21-22	7-8	11-12	22-23	5-6	23-24	28-29	5-6	16-17
Controlling & Decision Making	22-23	12-13	4-5	28-29	19-20	29-30	20-21	13-14	10-11	1-2	12-13	10-11
Customer Service Excellence	29-30	19-20	3-4	28-29	19-20	18-19	2-3	20-21	17-18	8-9	19-20	3-4
Effective Warehouse and Inventory Management	29-30	26-27	4-5	8-9	4-5	2-3	9-10	27-28	24-25	15-16	26-27	1-2
Inventory and Warehousing Management	20-21	4-5	10-11	14-15	5-6	18-19	16-17	12-13	21-22	22-23	26-27	10-11
Logistic & Supply Chain Management	29-30	9-10	2-3	13-14	20-21	11-12	23-24	10-11	2-3	29-30	5-6	8-9
Logistics And Supply Chain Management Concept, Strategy And Implementati	22-23	9-10	11-12	13-14	20-21	11-12	23-24	3-4	2-3	29-30	5-6	8-9
<i>Training For Service Excellence & Communication</i>												
Service Excellence for Hospital	22-23	12-13	10-11	8-9	19-20	18-19	29-30	13-14	10-11	1-2	12-13	10-11
Tenaga Kerja Bongkar Muat	26-27	26-27	3-4	28-29	6-7	10-11	2-3	20-21	17-18	8-9	19-20	3-4
<i>Other Technical and Management Skills</i>												
Mining Economic	26-27	23-24	11-12	14-15	5-6	22-23	27-28	10-11	21-22	26-27	23-24	14-15

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<i>Other Technical and Management Skills</i>												
Building & Asset Management	29-30	3-4	10-11	21-22	19-20	10-11	1-2	19-20	8-9	19-20	9-10	8-9
Manajemen Kearsipan	21-22	11-12	9-10	8-9	7-8	24-25	8-9	20-21	9-10	14-15	18-19	2-3
<i>Training Management</i>												
Management of Training	29-30	10-11	2-3	21-22	18-19	11-12	9-10	11-12	16-17	14-15	17-18	14-15
<i>Emergency Situation</i>												
Basic Fire Fighting	20-21	11-12	9-10	14-15	5-6	11-12	16-17	12-13	21-22	22-23	26-27	8-9
Basic First Aid	22-23	12-13	2-3	28-29	19-20	11-12	29-30	13-14	9-11	1-2	12-13	10-11
Basic Sea Survival	19-20	23-24	3-4	27-28	18-19	8-9	20-21	3-4	14-15	19-20	16-17	14-15
<i>Human Resources Dev</i>												
5S : Sikap Kerja 5S	22-23	10-11	4-5	28-29	19-20	3-4	29-30	10-11	1-2	13-14	10-11	1-2
7 Habits	22-23	24-25	11-12	8-9	6-7	10-11	2-3	10-11	8-9	20-21	17-18	8-9
Behaviour Event Interview	22-23	2-3	4-5	27-28	7-8	24-25	9-10	3-4	14-15	19-20	16-17	14-15
Excecutive Leadership Training	29-30	2-3	3-4	13-14	19-20	18-19	16-17	4-5	1-2	5-6	2-3	1-2
NLP for Human Resources Communication	29-30	9-10	4-5	20-21	6-7	10-11	23-24	11-12	7-8	12-13	9-10	7-8
Return of Investment on Training	20-21	23-24	10-11	27-28	7-8	23-24	23-24	5-6	14-15	19-20	16-17	14-15
Safety Leadership	29-30	23-24	2-3	14-15	5-6	23-24	8-9	12-13	21-22	26-27	23-24	1-2
Training Need Analyst	22-23	3-4	11-12	21-22	5-6	25-26	29-30	19-20	28-29	6-7	3-4	14-15
Training the Trainers	22-23	10-11	4-5	28-29	6-7	3-4	2-3	12-13	1-2	13-14	10-11	1-2
<i>Leadership Program</i>												
Dealing with Difficult People	29-30	11-12	10-11	14-15	7-8	9-10	27-28	11-12	2-3	7-8	11-12	8-9
Problem Solving & Decision Making (PROSDDEM)	20-21	26-27	3-4	21-22	20-21	8-9	1-2	27-28	9-10	14-15	18-19	2-3
<i>Corporate Secretary & Humas</i>												
Document Control and Filling System	29-30	19-20	11-12	22-23	7-8	4-5	16-17	6-7	23-24	28-29	5-6	16-17

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Corporate Secretary & Humas

ISO 26000	29-30	11-12	10-11	9-10	6-7	8-9	8-9	10-11	10-11	1-2	12-13	10-11
Problem Solving, Decision Making & Conflict Management	22-23	19-20	9-10	20-21	21-22	22-23	7-8	20-21	17-18	8-9	19-20	3-4

Sales & Marketing

Customer Satisfaction	26-27	24-25	2-3	28-29	19-20	9-10	20-21	27-28	16-17	21-22	25-26	9-10
Customer Service For Hospital	26-27	12-13	4-5	8-9	19-20	3-4	6-7	6-7	23-24	28-29	5-6	16-17
Customer Services Excellent	22-23	4-5	9-10	15-16	21-22	2-3	13-14	13-14	10-11	1-2	12-13	10-11
Marketing 4.0: Moving From Traditional To Digital	21-22	11-12	2-3	14-15	6-7	2-3	14-15	20-21	17-18	8-9	19-20	3-4
Service Excellent	27-28	24-25	3-4	22-23	19-20	18-19	7-8	20-21	22-23	1-2	4-5	14-15

Accounting & Finance System

Advance Financial Control	19-20	25-26	4-5	20-21	4-5	10-11	20-21	10-11	21-22	22-23	26-27	8-9
Budgeting Planning & Cost Control	20-21	5-6	11-12	9-10	5-6	22-23	6-7	27-28	16-17	21-22	25-26	9-10
IFRS PSAK Terbaru	22-23	12-13	4-5	27-28	20-21	10-11	13-14	6-7	23-24	28-29	5-6	16-17
Implementasi PSAK	19-20	25-26	3-4	27-28	21-22	25-26	20-21	13-14	10-11	1-2	12-13	10-11
International Financial Reporting Standard (IFRS)	19-20	5-6	4-5	21-22	18-19	9-10	27-28	13-14	17-18	8-9	19-20	3-4
Overhead Cost Management	26-27	12-13	10-11	28-29	21-22	23-24	1-2	27-28	24-25	15-16	26-27	1-2
Akutansi Keuangan	29-30	5-6	2-3	21-22	21-22	8-9	13-14	10-11	26-27	15-16	25-26	9-10
Laporan Keuangan Konsolidasi	22-23	12-13	11-12	28-29	19-20	25-26	29-30	6-7	23-24	28-29	5-6	16-17
Memahami Proses Audit Eksternal KAP Di Perusahaan	29-30	26-27	4-5	28-29	19-20	10-11	2-3	13-14	10-11	1-2	12-13	10-11
Tax Amnesty	29-30	9-10	3-4	13-14	20-21	11-12	23-24	10-11	2-3	29-30	5-6	8-9
Tax Planning And Tax Management	29-30	9-10	10-11	13-14	20-21	11-12	23-24	10-11	2-3	29-30	5-6	8-9

Risk Management & Compliance

Fraud Auditing, Understanding : Prevention, Detection & Investigation	19-20	26-27	11-12	8-9	4-5	3-4	16-17	12-13	21-22	22-23	26-27	8-9
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Risk Management & Compliance

International Risk Management ISO 31000:2009	26-27	19-20	10-11	14-15	18-19	4-5	7-8	12-13	21-22	22-23	26-27	8-9
ISO 31000 – Risk Management: Principles and Guidelines	19-20	9-10	9-10	13-14	21-22	8-9	13-14	11-12	8-9	20-21	17-18	8-9
Manajemen Risiko Berbasis ISO 31000	20-21	9-10	11-12	27-28	5-6	22-23	14-15	27-28	15-16	27-28	24-25	15-16

IT

ISO 27001 : Information Security Management System	29-30	12-13	4-5	28-29	21-22	29-30	7-8	5-6	22-23	1-2	4-5	14-15
Cobit 5 Foundation	26-27	26-27	9-10	14-15	19-20	4-5	7-8	12-13	21-22	22-23	26-27	8-9

Profile Business

Budidaya Gurameh Dan Lele	22-23	12-13	3-4	28-29	7-8	8-9	6-7	19-20	9-10	14-15	18-19	2-3
Manajemen Agribisnis Kelapa Sawit	22-23	23-24	10-11	21-22	4-5	8-9	13-14	6-7	23-24	28-29	5-6	16-17
Manajemen Agribisnis Tanaman Hidroponik	19-20	12-13	4-5	21-22	4-5	11-12	20-21	19-20	16-17	21-22	25-26	9-10

Program Khusus Pra Pensiun

Siap mental & Mandiri di Masa Purnabakti	19-20	26-27	4-5	23-24	5-6	22-23	20-21	13-14	10-11	1-2	12-13	10-11
Psikologi di Masa Purnabakti	22-23	11-12	3-4	27-28	20-21	8-9	13-14	20-21	17-18	8-9	19-20	3-4
Pengelolaan Keuangan & Kewirausahaan untuk Pra Pensiun	19-20	9-10	4-5	9-10	21-22	8-9	27-28	27-28	24-25	15-16	26-27	1-2

Listrik

Kompensator Daya Listrik	29-30	26-27	2-3	27-28	21-22	25-26	15-16	3-4	2-3	29-30	5-6	8-9
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Document Control & Filing System berbasis ISO 9001:2015	5 - 6	23 - 24	9 - 10	13 - 14	18 - 19	10 - 11	13 - 14	26 - 27	14 - 15	5 - 6	23 - 24	1 - 2
QHSE Management System	12 - 13	10 - 11	3 - 4	14 - 15	25 - 26	17 - 18	8 - 9	11 - 12	1 - 2	12 - 13	3 - 4	14 - 15
Ekspor Impor Operation Staff BNSP	5 - 7	11 - 12	25 - 26	15 - 16	21 - 22	18 - 19	20 - 21	3 - 4	16 - 17	19 - 20	2 - 3	15 - 16
Pemahaman Perpajakan Daerah	7 - 8	24 - 25	30 - 31	16 - 17	11 - 12	3 - 4	14 - 15	20 - 21	7 - 8	20 - 21	16 - 17	8 - 9
Effective Communication	8 - 9	25 - 26	3 - 4	8 - 9	11 - 12	2 - 3	22 - 23	10 - 11	9 - 10	12 - 13	23 - 24	17 - 18
Personal Grooming & Etiquette	12 - 13	18 - 19	26 - 27	20 - 21	25 - 26	22 - 23	15 - 16	26 - 27	14 - 15	13 - 14	4 - 5	16 - 17
Awareness SMAP	13 - 14	4 - 5	11 - 12	22 - 23	4 - 5	2 - 3	23 - 24	27 - 28	15 - 16	14 - 15	2 - 3	14 - 15
Training On Reading Technical Drawing In The Welding	14 - 15	11 - 12	30 - 31	6 - 7	11 - 12	3 - 4	15 - 16	11 - 12	22 - 23	15 - 16	3 - 4	14 - 15
Supply Chain Management	15 - 16	9 - 10	11 - 12	7 - 8	12 - 13	4 - 5	13 - 14	27 - 28	21 - 22	26 - 27	19 - 20	1 - 2
Cost Reduction Strategy	19 - 20	26 - 27	30 - 31	8 - 9	19 - 20	22 - 23	29 - 30	20 - 21	9 - 10	19 - 20	24 - 25	2 - 3
Creating Continuous Improvement Mindset	27 - 28	11 - 12	4 - 5	16 - 17	20 - 21	23 - 24	30 - 31	18 - 19	14 - 15	20 - 21	17 - 18	9 - 10
Customer Service Excellence & Handling Customer Complaint	20 - 21	9 - 10	12 - 13	14 - 15	18 - 19	22 - 23	16 - 17	4 - 5	2 - 3	5 - 6	10 - 11	15 - 16
Design and Troubleshooting Industrial Pneumatics	28 - 29	4 - 5	26 - 27	20 - 21	4 - 5	10 - 11	20 - 21	26 - 27	23 - 24	15 - 16	24 - 25	16 - 17
Inventory Management	21 - 22	2 - 3	11 - 12	27 - 28	5 - 6	11 - 12	21 - 22	27 - 28	24 - 25	19 - 20	25 - 26	14 - 15
Ms Excel	22 - 23	9 - 10	30 - 31	6 - 7	11 - 12	18 - 19	8 - 9	10 - 11	22 - 23	26 - 27	11 - 12	16 - 17
Sales Forecasting and Targeting	29 - 30	10 - 11	30 - 31	14 - 15	12 - 13	24 - 25	27 - 28	12 - 13	28 - 29	19 - 20	16 - 17	17 - 18
Sales Strategy Management	5 - 6	19 - 20	5 - 6	22 - 23	25 - 26	29 - 30	13 - 14	19 - 20	15 - 16	28 - 29	18 - 19	2 - 3
Effective Time Management and Delegation	6 - 7	19 - 20	30 - 31	14 - 15	19 - 20	23 - 24	15 - 16	20 - 21	17 - 18	13 - 14	24 - 25	14 - 15
Softskill Pengetahuan Dasar Boiler	7 - 8	26 - 27	2 - 3	21 - 22	20 - 21	8 - 9	22 - 23	5 - 6	16 - 17	20 - 21	17 - 18	10 - 11
Softskill Effective Promotion and Advertisement Strategies	8 - 9	11 - 12	3 - 4	22 - 23	25 - 26	22 - 23	14 - 15	11 - 12	15 - 16	21 - 22	18 - 19	15 - 16
Ekspor, Impor, Kepabeanaan & Pelabuhan Dan Update Incoterm 2020	12 - 13	24 - 25	12 - 13	1 - 2	12 - 13	10 - 11	16 - 17	26 - 27	14 - 15	22 - 23	19 - 20	7 - 8
Pelatihan Export Import	13 - 14	5 - 6	9 - 10	14 - 15	20 - 21	17 - 18	1 - 2	11 - 12	23 - 24	26 - 27	10 - 11	15 - 16
Practical Import Procedure Kepabeanaan, Shipping, dan Perbankan	14 - 15	12 - 13	10 - 11	15 - 16	21 - 22	29 - 30	22 - 23	27 - 28	24 - 25	27 - 28	17 - 18	9 - 10
Project Management	15 - 16	24 - 25	11 - 12	23 - 24	25 - 26	29 - 30	2 - 3	18 - 19	22 - 23	28 - 29	24 - 25	17 - 18

Pelatihan	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agt	Sep	Okt	Nov	Des
Media for Brand Management (Digital Marketing Fundamental)	26 - 27	11 - 12	30 - 31	7 - 8	11 - 12	18 - 19	9 - 10	26 - 27	14 - 15	29 - 30	25 - 26	8 - 9
Techniques to Boost Your Creativity	20 - 21	4 - 5	12 - 13	22 - 23	5 - 6	8 - 9	15 - 16	27 - 28	23 - 24	14 - 15	18 - 19	9 - 10
Smart Decision Making for Smart Person	22 - 23	10 - 11	30 - 31	13 - 14	6 - 7	10 - 11	23 - 24	4 - 5	1 - 2	7 - 8	9 - 10	15 - 16
Genba Kaizen, from Simple Activity to Great Result	28 - 29	11 - 12	4 - 5	14 - 15	19 - 20	23 - 24	27 - 28	5 - 6	14 - 15	6 - 7	18 - 19	14 - 15
Preventive Maintenance	13 - 14	25 - 26	11 - 12	21 - 22	25 - 26	24 - 25	30 - 31	20 - 21	15 - 16	19 - 20	25 - 26	16 - 17
Motor Maintenance	19 - 20	26 - 27	2 - 3	22 - 23	5 - 6	17 - 18	27 - 28	11 - 12	9 - 10	13 - 14	26 - 27	14 - 15
Bearing, Instalation, Lubrication Maintenance & Troubleshooting	21 - 22	3 - 4	9 - 10	23 - 24	12 - 13	22 - 23	7 - 8	12 - 13	17 - 18	20 - 21	4 - 5	10 - 11
Electrical Protection & Troubleshooting	29 - 30	19 - 20	12 - 13	27 - 28	4 - 5	11 - 12	22 - 23	19 - 20	10 - 11	14 - 15	5 - 6	9 - 10
Training Troubleshooting Inspection And Monitoring Of Machinery	26 - 27	4 - 5	9 - 10	28 - 29	6 - 7	10 - 11	15 - 16	6 - 7	2 - 3	12 - 13	17 - 18	14 - 15
Effective Warehouse Management	14 - 15	18 - 19	30 - 31	15 - 16	7 - 8	8 - 9	16 - 17	26 - 27	22 - 23	14 - 15	25 - 26	15 - 16
Material Safety Data Sheet (MSDS)	12 - 13	23 - 24	5 - 6	8 - 9	12 - 13	4 - 5	20 - 21	27 - 28	16 - 17	20 - 21	26 - 27	16 - 17
Pneumatic Transportation System	15 - 16	24 - 25	4 - 5	14 - 15	18 - 19	2 - 3	14 - 15	3 - 4	8 - 9	13 - 14	19 - 20	17 - 18
Plumbing System & Hydrant Design	20 - 21	12 - 13	10 - 11	15 - 16	21 - 22	3 - 4	15 - 16	20 - 21	16 - 17	21 - 22	11 - 12	9 - 10
Ekonomi Karbon & Perdagangan Emisi	22 - 23	18 - 19	30 - 31	22 - 23	25 - 26	23 - 24	7 - 8	10 - 11	23 - 24	26 - 27	17 - 18	10 - 11
Pengetahuan Dasar Boiler	8 - 9	19 - 20	2 - 3	13 - 14	21 - 22	29 - 30	9 - 10	13 - 14	10 - 11	13 - 14	18 - 19	2 - 3
ASP.net	6 - 7	23 - 24	5 - 6	15 - 16	19 - 20	11 - 12	21 - 22	5 - 6	3 - 4	14 - 15	23 - 24	15 - 16
Basic Corporate Social Responsibility	19 - 20	23 - 24	9 - 10	21 - 22	5 - 6	10 - 11	22 - 23	13 - 14	1 - 2	13 - 14	19 - 20	16 - 17
Basic Human Resources	20 - 21	12 - 13	2 - 3	23 - 24	6 - 7	17 - 18	23 - 24	19 - 20	22 - 23	12 - 13	2 - 3	8 - 9
Compensation and Benefit System	14 - 15	4 - 5	12 - 13	28 - 29	7 - 8	22 - 23	28 - 29	20 - 21	15 - 16	21 - 22	4 - 5	9 - 10
Comprehensive Training Management System	15 - 16	19 - 20	11 - 12	20 - 21	11 - 12	9 - 10	29 - 30	27 - 28	23 - 24	27 - 28	18 - 19	2 - 3
Coorporate Communication And Reputation	13 - 14	23 - 24	9 - 10	14 - 15	12 - 13	24 - 25	30 - 31	18 - 19	28 - 29	14 - 15	24 - 25	8 - 9
Effective Handling of Dicipinary Actions & Terminations	14 - 15	24 - 25	10 - 11	7 - 8	19 - 20	29 - 30	2 - 3	12 - 13	29 - 30	22 - 23	17 - 18	14 - 15
Hazard Analysis Critical Control Point (HACCP)	21 - 22	10 - 11	30 - 31	21 - 22	21 - 22	18 - 19	7 - 8	13 - 14	7 - 8	19 - 20	4 - 5	15 - 16
Integrated Community Development Program	26 - 27	3 - 4	10 - 11	23 - 24	5 - 6	11 - 12	20 - 21	26 - 27	28 - 29	22 - 23	17 - 18	16 - 17

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Integrated Community Development Program	28 - 29	5 - 6	30 - 31	14 - 15	18 - 19	23 - 24	8 - 9	10 - 11	1 - 2	14 - 15	11 - 12	17 - 18
Menyusun kamus Kompetensi	29 - 30	10 - 11	5 - 6	15 - 16	19 - 20	11 - 12	15 - 16	11 - 12	2 - 3	6 - 7	12 - 13	1 - 2
Program Implementation and Reporting	19 - 20	26 - 27	11 - 12	22 - 23	7 - 8	22 - 23	14 - 15	20 - 21	28 - 29	20 - 21	17 - 18	2 - 3
Return Of Investment Of Training (ROTI)	20 - 21	2 - 3	9 - 10	16 - 17	21 - 22	11 - 12	21 - 22	27 - 28	17 - 18	21 - 22	16 - 17	3 - 4
Social Media For Corporate Branding	7 - 8	19 - 20	30 - 31	8 - 9	11 - 12	8 - 9	16 - 17	4 - 5	16 - 17	22 - 23	25 - 26	9 - 10
HR Management	14 - 15	23 - 24	10 - 11	21 - 22	25 - 26	9 - 10	20 - 21	5 - 6	9 - 10	14 - 15	18 - 19	10 - 11
Man Power Planning (MPP)	19 - 20	24 - 25	3 - 4	13 - 14	5 - 6	17 - 18	9 - 10	12 - 13	22 - 23	13 - 14	25 - 26	15 - 16
Human Capital Strategy Planning	27 - 28	3 - 4	12 - 13	21 - 22	4 - 5	11 - 12	2 - 3	18 - 19	24 - 25	19 - 20	19 - 20	16 - 17
Career Path Management	26 - 27	4 - 5	10 - 11	20 - 21	25 - 26	4 - 5	14 - 15	20 - 21	28 - 29	21 - 22	26 - 27	17 - 18
HR Operations	14 - 15	19 - 20	30 - 31	9 - 10	12 - 13	3 - 4	15 - 16	26 - 27	23 - 24	5 - 6	12 - 13	2 - 3
Compensation & Benefit	20 - 21	4 - 5	11 - 12	15 - 16	20 - 21	2 - 3	13 - 14	5 - 6	17 - 18	12 - 13	24 - 25	10 - 11
Catalog Learning	22 - 23	2 - 3	10 - 11	21 - 22	25 - 26	8 - 9	14 - 15	27 - 28	16 - 17	14 - 15	23 - 24	15 - 16
Pembuatan Kurikulum	15 - 16	25 - 26	30 - 31	7 - 8	11 - 12	9 - 10	15 - 16	19 - 20	24 - 25	21 - 22	4 - 5	2 - 3
Corporate Culture Employee Engagement	28 - 29	3 - 4	9 - 10	15 - 16	21 - 22	10 - 11	22 - 23	27 - 28	17 - 18	7 - 8	18 - 19	3 - 4
Training Design	6 - 7	18 - 19	10 - 11	22 - 23	7 - 8	23 - 24	30 - 31	11 - 12	1 - 2	5 - 6	19 - 20	7 - 8
Training Evaluation	8 - 9	12 - 13	12 - 13	27 - 28	21 - 22	18 - 19	23 - 24	18 - 19	2 - 3	13 - 14	5 - 6	14 - 15
Recruitment & Selection Management	13 - 14	19 - 20	11 - 12	28 - 29	12 - 13	29 - 30	27 - 28	19 - 20	3 - 4	6 - 7	12 - 13	15 - 16
Worldout Analysis	14 - 15	24 - 25	2 - 3	15 - 16	6 - 7	11 - 12	1 - 2	10 - 11	15 - 16	20 - 21	16 - 17	8 - 9
Hubungan Industrial	19 - 20	5 - 6	3 - 4	16 - 17	12 - 13	22 - 23	14 - 15	20 - 21	8 - 9	14 - 15	25 - 26	17 - 18
Compensation & Benefit	28 - 29	3 - 4	4 - 5	13 - 14	21 - 22	29 - 30	22 - 23	26 - 27	22 - 23	15 - 16	11 - 12	1 - 2
Manajemen Administrasi & Pelaporan	22 - 23	12 - 13	5 - 6	15 - 16	25 - 26	3 - 4	15 - 16	18 - 19	23 - 24	13 - 14	23 - 24	15 - 16
PSAK	12 - 13	18 - 19	9 - 10	16 - 17	19 - 20	4 - 5	14 - 15	20 - 21	29 - 30	20 - 21	10 - 11	16 - 17
People Development	27 - 28	19 - 20	10 - 11	21 - 22	25 - 26	17 - 18	20 - 21	27 - 28	24 - 25	29 - 30	17 - 18	8 - 9
Career Path Management	15 - 16	23 - 24	11 - 12	28 - 29	12 - 13	22 - 23	29 - 30	18 - 19	14 - 15	19 - 20	16 - 17	9 - 10

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	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agt	Sep	Okt	Nov	Des
E-Learning Design & Development	21 - 22	26 - 27	12 - 13	23 - 24	6 - 7	8 - 9	13 - 14	3 - 4	10 - 11	14 - 15	3 - 4	10 - 11
Return of Training Investment	15 - 16	24 - 25	30 - 31	14 - 15	21 - 22	2 - 3	15 - 16	5 - 6	15 - 16	21 - 22	25 - 26	14 - 15
Konsep Employee Engagement	7 - 8	10 - 11	3 - 4	15 - 16	18 - 19	29 - 30	22 - 23	10 - 11	14 - 15	19 - 20	26 - 27	17 - 18
Service Quality	20 - 21	12 - 13	30 - 31	16 - 17	25 - 26	23 - 24	1 - 2	13 - 14	21 - 22	12 - 13	10 - 11	15 - 16



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